

# Brandon Logan

## **BCBA, LBA**

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Completed an independent research project, with the assistance of Bay Path University, that will be published in the future. I was blessed to present this research project at the Applied Behavior Analysis International (ABAI) conference in May. I was also able to present my project to a class at Old Dominion University this past spring!

I am also blessed to work in a non-profit where I could bring ABA to a sports program in Cape Verde! This provided me an amazing experience with working with a multi-disciplinary team, to accomplish an interrelated goal.

As of recently I was given the opportunity to create a media department for an ABA company. I contributed to create a system for media production and a template to manage the production system.

I am in the process of building from this momentum to continue advancing the field of ABA into many new areas, with research and other projects in the future!

Willing to relocate: Anywhere

Authorized to work in the US for any employer

## Work Experience

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### **Board Certified Behavior Analyst (BCBA)**

STEPS Behavioral Health - Baltimore, MD

October 2020 to Present

1. The BCBA conducts functional behavior assessments
2. The Behavior Analyst assesses previous and current assessments in order to develop behavior programs.
3. The Behavior Analyst provides behavior analytic services in the form of consultation and technical assistance to consumers with cognitive and developmental needs.
4. The BCBA provides clinical supervision and consultation for all staff in the area of applied behavior analysis.
5. The Behavior Analyst assists in systematically evaluating the consistent implementation of behavior support plans through personal observation, staff interviews, and review of documentation.
6. The BCBA provides relevant training to both the client's behavior technician and parents/caregivers.
7. They work with Registered Behavior Technicians, other service providers, caregivers, and family members to ensure proper program implementation.
8. The Behavior Analyst assists in providing professional development of Behavioral Technicians.

### **Non-Profit Board Member**

AMINGA Sports Development Program - Verde, CA

June 2020 to Present

1. Collaborate with the Board Members to solidify the direction for the Non-Profit.
2. Organizational planning to determine priority for resources
3. Attend and actively participate in all board meetings
4. Work with the multi-disciplinary team (e.g. coaches, teachers, administrative staff, etc).
5. Create behavior programs to decrease interfering skills and to increase productive skills for the athletes
6. Develop a behavior contract for all participants to sign and highlight criteria for success
7. Identify highly reinforcing activities and/or tangible items that can be used to reward students.

## **Content Strategy Director**

STEPS Behavioral Health - Towson, MD

January 2023 to December 2023

- Program Director:

Spearheaded a comprehensive media marketing strategy by introducing a 3-pronged approach. Led a dedicated team in producing engaging long-form videos on YouTube, insightful blogs for written content, and dynamic short-form content on Instagram, TikTok, and Facebook. Achieved optimal audience engagement and brand visibility.

- Creative Director:

Pioneered a creative environment by establishing and orchestrating impactful creative meetings. Translated visions into actionable plans, ensuring seamless execution. Fostered an atmosphere of innovation and collaboration to elevate creative output and enhance overall project success.

- Operational Department Leader:

Visionary leader of the blog department, defining and implementing a strategic direction for optimal results. Streamlined operations, maximizing efficiency in content creation and distribution. Oversaw the team in consistently meeting and exceeding departmental goals.

- Program Manager:

Dynamic leader in program management, orchestrating team success through effective meetings, task creation, and delegation. Skillfully managed and motivated team members, ensuring seamless collaboration and goal attainment. Demonstrated expertise in project planning and execution.

## **Therapeutic Behavior Specialist**

Brighter Stronger Foundation - Baltimore, MD

October 2017 to June 2023

1. Communicate with participants, families, professional staff and community members in a person-centered manner.
2. Develop a positive working relationship with participant(s) and families.
3. Treat the participant's goals as their own, working with the participant, family and professional staff to achieve goals.
4. Work cooperatively with other professionals to support participants.
5. Facilitate building participant's self-esteem and coping skills through positive interactions.
6. Work with participants on all goals identified in treatment plan
7. Plan and initiate age and developmentally appropriate in home and community based activities that directly reflect treatment plan goals.

8. Maintain consistent communication with parents, supervisors and co-workers on participant goals and progress.

### **Direct Care Worker/Assistant Manager**

Progress Unlimited - Owings Mills, MD

January 2018 to August 2020

January 2018 - Present

1:1 Direct care provider for adult males with developmental and intellectual disorders within a group home. Responsible for personal care, daily activities, remain an advocate, support positive behavior plan along with taking individuals out into the community. Due to relevant knowledge has previously suggested information, that lead to more effective, individualized goals and/or activities that were desirable to the individuals. assistant house-manager duties were allocated from the house manager, to ensure organization and order within home on secondary shifts. Directed, communicated and supervised staff working within group home during shift.

### **Note Taker**

Frostburg State University

August 2014 to September 2016

Attended classes with specific notes and recording neatly for two students with physical disabilities. Required focus, attention to detail, organization and timely sharing of information.

### **Team Member**

Toys R Us

September 2014 to August 2016

### **Administrative Assistant**

Randall & Sonnier, LLC

July 2015 to August 2015

Microsoft office tasks, scheduling appointments, collection of payment(s), general office management, etc. Managed busy phone line using excellent communication and customer service skills along with using Excel to track escrow account.

### **Team Member**

Beth Tfiloh Summer Camp

June 2014 to August 2015

Worked with children in summer day camp. Assisted with daily activities, maintaining a schedule and ensuring health/safety needs. Camp included children with and without disabilities.

## **Education**

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### **Master's in Applied Behavior Analysis**

Bay Path University - Longmeadow, MA

January 2018 to January 2020

### **Bachelor's in Psychology**

Frostburg State University

August 2013 to May 2017

## Skills

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- Microsoft office
- Organizational Skills
- Supervising Experience
- Training & Development
- Data Entry
- Data Analysis Skills
- Time Management
- Leadership Experience
- Research
- Project Management
- Presentation Skills
- Program Management
- Discharge Planning
- Psychology
- Child Care
- ABA
- Mental Health (3 years)
- Recreation
- Management Experience (2 years)
- Management Consulting (2 years)
- Management Reporting (2 years)
- Project Planning (2 years)
- Project Management Software (2 years)
- Training (2 years)
- Organizational Management (2 years)
- Organizational Development (1 year)
- Autism Experience (4 years)
- ABA (3 years)
- Mental Health (4 years)
- Psychology (6 years)
- Mathematics (8 years)
- Developmental Disabilities Experience (4 years)
- Transferable skills (5 years)
- Experience with Children (2 years)
- Behavior Management
- Change Management
- Behavioral Therapy
- Program Development

- Escrow
- Quality Assurance
- Process Improvement
- Agile
- Group Therapy
- Behavioral Health
- Case Management
- Visual Basic
- User research (2 years)
- Financial concepts (2 years)
- Financial analysis (2 years)
- Market analysis (3 years)
- Presentation skills (4 years)
- Data collection
- Analysis skills
- Teaching
- Administrative Experience
- Budgeting
- DeFi (3 years)
- Blockchain (3 years)
- Crisis Intervention
- Forecasting
- Learning technology (4 years)
- Market research
- Recruiting
- Team Management
- Microsoft Powerpoint
- Microsoft Excel
- Microsoft Word
- Research (2 years)
- Equity research
- Financial services
- Communication skills
- Applied behavior analysis
- Leadership
- Special education (2 years)
- Program management (1 year)
- Media relations (1 year)
- Program design (3 years)
- Creative writing (2 years)

- System design (3 years)
- Content strategy (2 years)
- Case management (3 years)

## Certifications and Licenses

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### **Board Certified Behavior Analyst**

January 2020 to January 2022

The Behavior Analyst provides behavior analytic services in the form of consultation and technical assistance to consumers with cognitive and developmental needs. The Behavior Analyst provides clinical supervision and consultation for all staff in the area of applied behavior analysis. The Behavior Analyst assists in systematically evaluating the consistent implementation of behavior support plans through personal observation, staff interviews, and review of documentation. They work with Registered Behavior Technicians, other service providers, caregivers, and family members to ensure proper program implementation. The Behavior Analyst assists in providing professional development of Behavioral Technicians.

### **MANDT**

January 2020 to January 2022

### **Driver's License**

### **Medication Aide**

January 2020 to January 2022

### **CPR Certification**

### **First Aid Certification**

## Assessments

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### **Supervisory skills: Motivating & assessing employees — Proficient**

July 2020

Motivating others to achieve objectives and identifying improvements or corrective actions.

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.